

THIMM Containerboard Sourcing Policy

THIMM Group, consisting of THIMM Group GmbH + Co. KG and its affiliated companies (affiliated companies can be viewed at www.thimm.de/gesellschaften) is a sustainably operating enterprise that places dialogue and collaboration with people at the heart of its philosophy and actions. For us, communication with our suppliers and business partners is essential.

As producer of corrugated cardboard we are using natural and renewable raw materials. Containerboard originated from forests which have a decisive role to play in shaping our climate. We committed ourselves to a sustainable and responsible sourcing of forest-related raw materials. Therefore, all of our producing plants are certified to the globally recognized forestry standard FSC.

To ensure our requirements concerning a sustainable and responsible forest-policy, we only source containerboard from FSC certified containerboard mills. We thus commit our containerboard suppliers to

- comply with all applicable laws and regulations
- ensure employee rights and good working conditions
- identify and respect the legal and customary rights of indigenous people in regard of the ownership, use and management of lands, territories and resources affected by forest management activities
- maintain or rehabilitate the ecosystem services and environmental assets of the forests

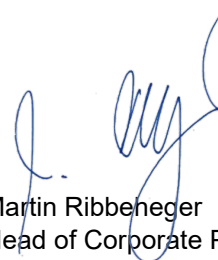
In order to control and trace the origin of the wood and the supply chain, we expect from our containerboard suppliers that reliable systems and documented procedures are in place. In terms of further documentation which is needed for the compliance with the EU Deforestation Regulation (EU 2023/1115) we expect following information from all containerboard suppliers who place affected products on the market:

- Providing of reference numbers for each relevant product affected by the EU Deforestation Regulation. These numbers are necessary for tracing the supply chains back to the place of origin.
- Ensuring that the supply chains comply with the requirements of the EU Deforestation Regulation and do not include products from illegal deforestation.
- At Thimm's request, information on the company's own risk analysis and preventive measures will be provided.

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